

# Telecom Namibia Gives Back 2022

Telecom Namibia seeks to create a positive impact on the communities where it is present through key responsible alliances, community projects and patronage. Telecom Namibia refined its corporate responsibility efforts, due to stormy economic conditions. The company has become smarter, more streamlined and more efficient at delivering corporate social value through a few projects.

It suffices to say that our level of CSR engagement in society cannot only be measured in monetary terms. CSR is integral to the way we operate at every level, underpinned by a strong pledge to corporate integrity. It is reflected in our policies and strategies, our conduct with employees, customers and other stakeholders, as well as in our commitment to supporting the Government in bridging the digital divide and further promoting the goals of the Harambee Prosperity Plan and the NDP5.

## INVESTING IN THE COMMUNITY

Telecom Namibia partnered with a number of organisations in line with its commitment to operate in a sustainable manner and to gain the confidence of the communities in which it operate. During 2022 TN sponsored the following communities and organisation:

- Shack Dwellers Federation - Katjinkatji and Mururani in Kavango West Region
  - Corrugated iron sheets = N\$ 50 000
- Response-Action Based Organization (RABO)
  - Assisting RABO with connectivity to prevent crime and combat violence
- Channel 7 - 27th Radiothon online fundraising event
  - Internet connectivity and venue

## UNAM CHANCELLOR'S INNOVATION FUND

Telecom Namibia lives by the philosophy to pay it forward, and through this TN and UNAM partnership, TN has done just that. TN envisages creating job opportunities and stimulating trade and economic activity through the new products and services that will be developed by the Chancellor's Innovation Fund. Through this collaborative effort, we set out to enable participants of the fund to take their innovative concept and ideas to tangible products and services offered to the Namibian market and beyond. We bring to life a vision aimed at enhancing opportunities for translating research and development into commercial products and services that can enhance the Namibian economy.



## GOVERNMENT SUPPORT

Telecom Namibia is committed to nation building and socio-economic development of the country which has propelled the company in transforming the telecommunication landscape and the broader ICT ecosystem of Namibia. During 2022 TN sponsored the internet and Wifi at:

- 1 4th Industrial Revolution Conference and Expo 2022.
- 2 4th Africa Youth in Tourism Innovation Challenge & Summit (AYTIS) 2022.
- 3 Heroes' Day Celebration 26 August 2022.
- 4 Centenary Commemoration of the Legendary Iconic Abraham Morris & the bombing of the Bondelswarts Community.
- 5 Connected Africa Girls Coding Camp.



## WELLNESS DAY

Employee health affects more than just medical costs. A healthy workforce is a more productive workforce. We are proud to report that TN continues to host the "TN Wellness Day". TN Wellness and incentive programs are used to drive and reinforce healthy behaviors, bringing benefits to the employer, the employee, and to the community.

## ICT DEVELOPMENT

- Hybrid hackathon competitions - TN and NUST hosted the Inaugural Hackathon and TN Innovation Week. Students and employees were expected to create mobile or web-based applications to streamline, improve and create new digital customer interactions and experiences that contribute to the overall TN customer experience.
- TN is an active peering member at the IXP, where we are exchanging local traffic with other peering members. To date TN contributed to the IXP by sponsoring hosting space at PPK and fiber connectivity between WGG - PPK .



## EDUCATION

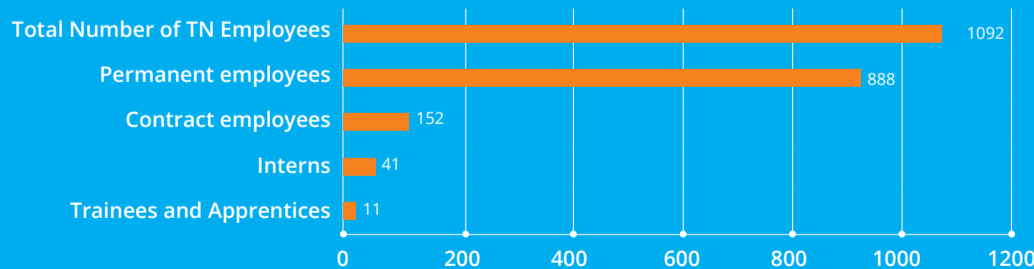
Telecom Namibia is committed to improving the quality of education and supports the Government's agenda to deliver quality education and ensure the dignity of learners.

National Conference on Education, Arts and Culture - Wifi and internet connectivity.

Enabling Digital Primary Schools - Internet connectivity and internet connectivity.

Nautilus Primary School - Luderitz, //Karas Region.

## TELECOM NAMIBIA'S WORKFORCE



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