



EXPRESSION OF INTEREST



First publication date: 7 November 2022

DBMNE0430 – PROVISION OF EMPLOYEE WELLNESS SERVICES

DESCRIPTION:

Debmarine Namibia invites experienced and suitably qualified service providers to submit expressions of interest (EOI) to provide any of the below services. Kindly note that your company profile may form part of a preferred supplier list for Debmarine Namibia.

SCOPE OF WORK:

1. Psychological Services
 - Psychotherapy, diagnosis and treatment of Mental Disorders.
 - Psychometric Testing.
 - Tele-therapy / Virtual Therapy (for workforce outside WHK).
 - Solution-focussed Brief Therapy shall be provided to address a broad range of personal or behaviour problems.
 - Reports, job fitness, consent forms are signed for feedback to be provided to the company for decision-making and support delivery.
 - Preventative Wellness Psychoeducation and Interventions for mental Disorders.
2. Psychiatric Services
 - Evaluation for pharmacological treatment (Diagnosis and treatment).
 - Mental Health job fitness as per Merchant Shipping Act, 1951 (ACT No. 57 OF 1951).
 - As per referral from Psychologists and other medical professionals.
3. Dietician
 - Registered Dieticians to provide counselling nutritional services, education, training, healthy cooking workshops, consistent follow-ups of employees.
4. Biokinetics
 - Registered Biokineticists to accommodate employees in need of Biokineticist services.
5. Physiotherapy
 - Registered Physiotherapists to accommodate employees in need of physiotherapy.
6. Human Capital Training
 - Provide relevant training aiming on workforce attitudes, behavior and promote improved quality of life.
 - Conflict management, team dynamics, etc.
7. Specific interventions for Stress Management
 - Alternative therapy
 - Art therapy
 - Music therapy
 - Dancing, meditation, yoga
 - Professional Massages (Masseuse)
 - Fitness programs

DOCUMENTS TO SUBMIT:

- Company Profile
- Company Organogram
- References of previous clients (WAN Services specific)
- Years of experience relevant to the scope
- Proposed solution

PRE-REQUISITE:

A scheduled vessel visit for familiarisation with the marine operations will be required.

DOCUMENTATION TO BE SUBMITTED:

1. Company profile and areas of expertise for this service
2. Curriculum vitae (CV), years of experience
3. Qualifications
4. Relevant valid HPCNA registration
5. Reference of two corporate clients

CLOSING DATE: 2 December 2022 at 12h00.

SUBMISSIO

Email Address: Tenders@debmarine.com

Subject line description: DBMNE0430 – Provision of Employee Wellness Services

File Type: Submissions to be in PDF format

ENQUIRIES:

The Procurement Officer

Tel: +264 61 297 8460

Email: Tenders@debmarine.com

Subject line description: DBMNE0430 – Provision of Employee Wellness Services

DISCLAIMER:

Debmarine Namibia shall not be responsible for any costs incurred in the preparation and submission of a response to this Expression of Interest and furthermore reserves the right not to extend this Expression of Interest into any future tenders, negotiations and/or engagements.

Debmarine Namibia will not accept submissions rendered after the closing date and time.