



EXPRESSION OF INTEREST

First date of publication: 4 August 2021

EXPRESSION OF INTEREST: LEADERSHIP COACHING

Debmarine Namibia is seeking experienced and suitably qualified service providers to provide leadership coaching services to its management cadre.

SCOPE OF WORK:

- Participate in coach onboarding requirements
- Adhere to defined process and quality standards
- Set up of coaching relationship with coachee and build rapport
- Agree and execute coaching sessions within agreed parameters
- Empowerment of coachee
- Feedback on progress
- Effective closing of coaching relationship upon completion

DOCUMENTATION TO BE SUBMITTED:

- Company profile
- Comprehensive CV's of Professional Coach/es
- Relevant professional certifications
- Certification by International Coaching Federation (ICF) advantageous
- Clear outline of areas and types of expertise in coaching
- At least three (3) references on coaching experience

CLOSING DATE TO SUBMIT DOCUMENTATION:

Registered businesses providing such services are invited to submit the required documentation with Reference Number DBMNE0417, Leadership Coaching by 20 August 2021 at 12h00 by electronic submission.

ELECTRONIC SUBMISSIONS:

Email: Tenders@debmarine.com

Subject: DBMNE0417 – LEADERSHIP COACHING

File Type: Submissions to be in PDF format

ENQUIRIES:

The Procurement Officer

Tel: +264 61 297 8460

Email: Tenders@debmarine.com

Specify the Reference Number: DBMNE0417 – LEADERSHIP COACHING

DISCLAIMER:

Debmarine Namibia shall not be responsible for any costs incurred in the preparation and submission of a response to this Expression of Interest and furthermore reserves the right not to extend this Expression of Interest into any future tenders, negotiations and/or engagements.

Debmarine Namibia will not accept submissions rendered after the closing date and time.