

## VACANCY FINANCIAL MANAGER

WCE Holdings is looking for a reliable manager that will analyze and manage every day financial activities and subsequently provide advice and guidance to upper management on future financial plans. The Financial Manager will be responsible for the control of Work in Progress (Engineering Stock) and assist with the investigation and development of alternative business opportunities.

The goal is to enable the company's leaders to make sound business decisions and meet the company's objectives.

### RESPONSIBILITIES

- Manage the work in progress and project disbursement recoveries on a project level.
- Provide financial reports and interpret financial information on a company and project level and communicate the information to managerial staff while recommending further courses of action.
- Advise on investment activities and provide strategies that the company should take.
- Maintain the financial health of the organization.
- Analyze costs, pricing, variable contributions, sales results and the company's actual performance compared to the business plans.
- Develop trends and projections for the firm's finances.
- Conduct reviews and evaluations for cost-reduction opportunities.
- Oversee operations of the finance department, set goals and objectives, and design a framework for these to be met.
- Manage the preparation of the company's budget.
- Liaise with auditors to ensure appropriate monitoring of company finances is maintained.
- Correspond with various other departments, discussing company plans and agreeing on future paths to be taken.
- Assist with the financial analysis for establishment of new business opportunities outside the normal operations of the company.
- Manage the daily cash flow and cash forecast of the company.
- The responsibilities will be for the operations WCE Holdings as well as combined business interests of the shareholders of WCE.

### REQUIREMENTS

- B. Com Accounting degree with articles completed.
- Proven experience as a Financial Manager.
- Knowledge of the financial sector with previous experience and possible roles such as a financial analyst.
- Extensive understanding of financial trends both within the company and general market patterns.
- Proficient user of finance software.
- Strong interpersonal, communication and presentation skills.
- Able to manage, guide and lead employees to ensure appropriate financial processes are being used.
- A solid understanding of financial statistics and accounting principles.
- Working knowledge of all statutory legislation and regulations.
- Professional qualification such as CA/NIPA will be an advantage.
- Knowledge of the Proman Software used by the Company for the management of time and expenses will be a plus.
- Strong entrepreneurial skills.
- Good knowledge of business valuation and business acquisition will be a plus.
- Sound knowledge of legal aspects such as development contracts, rental agreements etc. will be an advantage.

### APPLICATION

If you are of the opinion that you will fit the above requirements, please download the application form from our website ([www.wcenamibia.com](http://www.wcenamibia.com)) and send the completed application to:

- **The Personnel Manager**
- **Attention: Miriam Esbach**
- **Email: [Miriam.Esbach@wce.com.na](mailto:Miriam.Esbach@wce.com.na)** **Tel: 370900**

The following information must accompany the application form:

- Detailed CV
- Copies of qualifications
- Letter with supporting information highlighting skills that could be to the benefit of the company. The letter should also include a motivation stating why WCE should consider you as a suitable candidate for the position
- Indication of expected remuneration.

Only shortlisted candidates will be contacted for interviews

**CLOSING DATE: 12:00 on Monday, 3 February 2020**

